

GROWTH TRACK

ZION
CHURCH

DISCOVER YOUR PURPOSE



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God has a plan and a purpose for your life and **Growth Track** is designed to help you discover what those are!

In three classes, you will learn about who we are, discover your purpose, and get connected so you can make an eternal difference in the lives of others.

Growth Track Steps

STEP 1

Connect To The Church

Explore the ministry of Zion Church. Learn about our story, vision and values, and find out how to connect with our church.

STEP 2

Discover Your Design

See how your life can flourish by being fully engaged, both at Zion and in every sphere of life. Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry.

STEP 3

Develop Your Leadership + Join A Team

Find out what it means to be a leader at Zion and learn how you can strengthen your character and gifting to fulfill your leadership potential. Connect to the opportunities available at Zion to live out your purpose and serve others by using your God-given gifts.



STEP 1

CONNECT TO THE CHURCH

OUR HOPE FOR YOU

Today at Step 1, our hope is to give you **an introduction to our church family**. Since we have people from many different church backgrounds, this class is designed to clearly explain who we are, what we believe, and what we value. We're glad you've chosen to find out more about Zion Church!



OUR STORY

It all started in 2015, when 10 young adults gathered in our small San Clemente apartment. We began meeting weekly to experience more of God and live in authentic community. We quickly maxed out our space as the group grew to 35 people. This became the catalyst to launch Livecoast, a community for young adults, that God has used to impact so many lives in Orange County and beyond.

We've seen hundreds of people give their lives to Jesus. We've experienced miracles. We've loved and served the unseen from San Clemente to Skid Row. It truly has been amazing to see all God has done. And, yet we knew Livecoast wasn't the end of God's dream, rather it was just the beginning. With our great, big God, there is always more.

Shockingly, over 90% of people in South Orange County still aren't connected to a life-giving church. We want to see that dramatically changed. We want to reach every hurting and hungry heart with the power of God's love. We want to see heaven crowded and the glory of God fill the earth.

We believe that God wants to ignite hearts, change lives, and transform our city. We believe there is so much more God wants to do in our lives, our city, and beyond. The best is yet to come!

Jon and Taysen Krist



OUR VISION

TO SEE THE LOST SAVED + THE SAVED IGNITED

We invite you to see for yourself how exciting church can be when the focus is simple and people are free to go after God with passion!

THE NEED IS GREAT

THE LOST & LONELY Less than 9% of people in all of Orange County are connected to a local church, leaving over 90% disconnected from God and a loving community.

BROKEN FAMILIES Our county has one of the highest divorce rates in the nation. A staggering 72% of marriages in this county end in divorce.

THE NEXT GENERATION 70-75% of young adults leave church after high school, most of which never to return. When asked why they left, the most common response is that church is boring and irrelevant.

DEPRESSION & SUICIDE A recent survey of Orange County high school students revealed that 23% of girls and 15% of boys reported they have "seriously considered committing suicide."

CHILD ABUSE & NEGLECT In our area, child abuse reports have increased 37%, and there is a severe shortage of foster care homes to meet the need.

HOMELESSNESS The population of those experiencing homelessness has increased dramatically in the last five years, and many are women and children.

BUT GOD IS GREATER

A _____ MOVEMENT A moment in God's presence can ignite something in the heart that will shift the course of one's life -- a surrendered life that is destined to shape the course of history.

THE RESTORATION OF _____ The beauty of marriage restored as the divorce rate plummets. A multi-generational community serving and loving one another. Foster care and adoption becoming the new normal.

LIFE, LIBERTY & _____ Widespread salvations, healing, and miracles. World-changing leaders equipped and empowered to influence and impact every sphere of life.

A CITY _____ A church that's unleashed, bringing the love and power of Jesus into every hurting and hopeless situation. Cul de sacs, coffee shops, classrooms, health clubs, and businesses all buzzing with the life-giving message of Jesus.

OUR ESSENTIAL BELIEFS

*Our highest goal is to _____, _____,
and _____ like Jesus.*

Jesus informs every belief we hold essential.

If Jesus believed it, lived it, and taught it, _____ .

ABOUT SCRIPTURE

We believe that all scripture is the inspired, authoritative Word of God, and without error.

It's alive, powerful, and applicable to our everyday lives.

2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26

ABOUT GOD

We believe in one personal God, who eternally exists in three persons: Father, Son, and Holy Spirit, equal in power, authority, and glory. He is totally loving and completely holy.

1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11

ABOUT HUMANITY

We believe that all people were created in the image of God to have fellowship with him but became alienated in that relationship through sinful disobedience. As a result, people are incapable of regaining a right relationship with God through their own efforts.

Genesis 1:26-31, 3:1-7; Romans 5:12-21

ABOUT JESUS CHRIST

We believe the Lord Jesus Christ as both God and man is the only One who can reconcile us to God. He lived a sinless life, died on the cross in our place, and rose again to prove His victory and empower us for life.

John 1:1, 14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5

ABOUT SALVATION

We believe Jesus is the only way to receive salvation. He paid for the penalty of our sins by his death on the cross, and gave us eternal life when he was raised from the dead. In order to receive forgiveness of sin and eternal salvation, we must repent of our sins, believe in the Lord Jesus Christ, and submit to His will for our lives. Salvation cannot be earned, it is a gift we freely receive through faith in Jesus Christ.

Ephesians 2:8-9; Galatians 2:16, 3:8; Acts 2:21, 3:19, 16:31; 1 John 1:9; Titus 3:5; Romans 10:9-10; Hebrews 9:22

ABOUT THE HOLY SPIRIT

We believe in the Holy Spirit who regenerates and indwells every believer in Jesus, assures us of our salvation, guides us into all truth, glorifies Jesus and convicts of sin, righteousness and judgment. Furthermore, we believe in the present ministry of the Holy Spirit and in the exercise of all the Biblical gifts of the Spirit. These gifts empower believers for service to bring glory to God and build up the church.

Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6; Hebrews 2:4; Romans 1:11, 12:4-8; Ephesians 4:16; 2 Timothy 1:5-16, 4:14; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10

ABOUT THE CHURCH

We believe in the universal church, the body of Christ, of which Jesus Christ is the head. The members of the church are those who have trusted by faith in the finished work of Christ. The purpose of the church is to glorify God by loving him, obeying Him and bringing his good news to the world. We believe in the necessity of believers to meet regularly together for community, teaching, and prayer.

Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23

ABOUT BAPTISM & COMMUNION

The Word of God enjoins on the Church two perpetual ordinances of the Lord Jesus Christ. The first, water baptism, is the outward sign of what God has already done in the individual's life and is a testimony to all that the person now belongs to Jesus. The second, communion (The Lord's Supper), is a commemoration of the death of the Jesus Christ and is done in remembrance of Him until He comes again; it is a sign of our participation in Him.

Matthew 28:19-20; Acts 10:47-48; Colossians 2:11-12; John 6:48, 51, 53-57; Luke 22:19-20; 1 Corinthians 2:11-12

ABOUT ETERNITY

We believe in the personal, visible return of Christ to the earth and the establishing of His Kingdom, in the resurrection of the body, and the final judgment. We believe that our eternal destination of either heaven or hell is determined by our response to the Lord Jesus Christ.

Matthew 5:3, 12, 20, 6:20, 19:21, 24:30, 25:34, 41, 26:63-64; Mark 9:43-48; John 17:24; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; 2 Corinthians 5:1; Hebrews 9:27, 11:16; 1 Peter 1:4; Revelation 1:7, 14:9-11, 20:12-15, 21:8

OUR FOUR PILLARS

This is In N' Out, not Chili's.

The more _____ we are, the greater _____ we have.

1 WE ENCOUNTER GOD'S PRESENCE

God's presence is our first priority.

We center our lives around his loving and life-changing presence.

_____ isn't our last resort, it's our first response.

"They all met together and were constantly united in prayer..." *Acts 1:14*

Prayer changes everything.

The measure of the success of Zion Church is not how many come on Sundays, but rather how many come to the weekly prayer gatherings.

We are a prayer & worship movement.

"Then Moses said to him, "If your Presence does not go with us, do not send us up from here...What else will distinguish me and your people from all the other people on the face of the earth?"" *Exodus 33:15-16 (NIV)*

SUNDAYS are first and foremost for _____.

In our gatherings _____ must submit to _____.

2 WE LIVE AS FAMILY

"They committed themselves to the teaching of the apostles, the life together, the common meal, and the prayers." *Acts 2:42 (MSG)*

We grow throughout the week by living in community, engaging the Scriptures, and loving one another as family.

You weren't made to do life alone.

LIFE GROUPS are the _____ of our church.

3 WE BUILD BIG PEOPLE

We equip and empower leaders to influence and impact every sphere of life.

"The members of the council were amazed when they saw the boldness of Peter and John, for they could see that they were ordinary men with no special training in the Scriptures. They also recognized them as men who had been with Jesus." *Acts 4:13*

"Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ." *Ephesians 4:11-12 (NLT)*

We're not here to build a big _____; we're here to build big _____.

The greatest day is when you are born. And the next greatest day is when you discover why you were born.

You have what the world desperately _____.

Growth Track helps you _____ your unique design so you can make an eternal _____ in the lives of others.

4 WE BRING LIGHT INTO DARKNESS

We get out of our comfort zones and actively bring the love of Jesus to the hopeless and hurting.

Serve Saturdays + outreach projects, serve the needs of _____, and bring _____ to the hurting, lost, and lonely.

"You are the light of the world—like a city on a hilltop that cannot be hidden. No one lights a lamp and then puts it under a basket. Instead, a lamp is placed on a stand, where it gives light to everyone in the house. In the same way, let your good deeds shine out for all to see, so that everyone will praise your heavenly Father." *Matthew 5:14-16*

STEP 2

DISCOVER YOUR DESIGN

OUR HOPE FOR YOU

Today, our hope is that **you discover a little more about the design and structure of Zion Church and how you will see your life flourish by being fully engaged in our community.**

Today, you'll also take a massive step towards understanding how your uniquely designed personality, coupled with the spiritual gifts God has given you, help reveal a fulfilling path to your greatest impact. As part of the body of Christ, we all have a part to play—a specific calling God has placed on our lives.

“For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them.” Ephesians 2:10 (NASB)

THE END GOAL OF TODAY

To discover how my _____ helps to reveal my _____.

To discover the amazing _____ of my life.

“Truly, truly, I say to you, he who believes in Me, the works that I do, he will do also; and greater works than these he will do; because I go to the Father.” John 14:12 (NASB)

OUR STRUCTURE

“For God is not a God of disorder; but of peace... Everything should be done in a fitting and orderly way.” 1 Corinthians 14:33, 40

Believers who invest their hearts, time, families, and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders who conduct themselves with integrity and respect when making decisions that affect their lives.

Our church leadership is made up of three groups:

- 1 WE ARE GUIDED BY _____**
The Pastoral Staff Team, led by the Lead Pastor is responsible for the development of the spiritual life of Zion Church, as well as overseeing Zion's day-to-day ministry and operations.
- 2 WE ARE PROTECTED BY _____**
The Elder Team works alongside the Lead Pastor to oversee and care for the spiritual well-being of the church. They demonstrate leadership to the members of Zion Church, provide a prayer shield to the church staff and congregation, and defend, protect, and support the integrity of the church staff and the congregation.
- 3 WE ARE STRENGTHENED BY _____**
The Overseers are senior pastors and leaders of nationally respected churches and organizations who love Zion Church and are willing to provide spiritual protection to the church. They may be called in to help in accountability matters relating to the Lead Pastor if requested by the Pastoral Staff Team or Elder Team.

YOUR PATH TO FULLNESS OF LIFE

We want you to know that regardless of your age, background, or life-story, there's a place for you here.

We don't have formal membership because we want you to know that you _____ here from the moment you walk through the door.

Your life will only flourish when you're _____ - _____.

Being fully engaged means you are...

1 _____ STRATEGICALLY

All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can touch the lives of others. We believe that your life will never make sense until you find, develop, and fulfill that purpose.

"Now God gives us many kinds of special abilities...and there are different kinds of service to God (ministry)...All of you together are the one Body of Christ and each of you is a separate and necessary part of it." 1 Corinthians 12:4-5, 27 (LB)

The Zion Growth Track offers the information and experiences necessary to help you discover and develop your redemptive purpose. The Growth Track is designed to lead you through a step-by-step process of growth and leadership.

STEP 1 Connect To The Church

STEP 2 Discover Your Design

STEP 3 Develop Your Leadership + Join The Team

2 _____ IN A GROUP

Life change happens in the context of relationships - **ZION GROUPS**. In the New Testament, believers worshiped in the temple but ministry happened house to house

ZION GROUPS PROVIDE THREE THINGS

- 1 A place to grow in your faith.
- 2 A place to find freedom.
- 3 A place to make friends.

HOW ZION GROUPS WORK

Our groups meet once a week all around our city and provide a way for you to make this house a home. If you would like to join a group, simply visit zionchurch.online and check out the online directory, or visit the Connections Booth at any Sunday gathering. We would love for you to get connected.

There are **three things** you should know about Zion Groups.

1 They are "free market" groups

Our groups are meant to connect people around similar ages and life-stages as best we can. Whatever your age, life-stage, or location we'll help you find a group that is just right for you.

2 We have three semesters every year

New groups start and stop three times a year - spring, summer, and fall semesters. Each semester is kicked off with an online registration and a new group directory.

3 You can host a group

We believe that everyone has areas of strength and gifting that could benefit others. The first step in becoming a Life Group leader is to attend the Life Group Leader Training. These trainings are offered throughout the year to give you an overview of what it takes to start and lead a group. You'll discover that it's easier than you think.

3 _____ GENEROUSLY

"For God so loved the world that he _____ his one and only Son, that whoever believes in him shall not perish but have eternal life." John 3:16

The Gospel is the ultimate demonstration of God's generous nature towards mankind. The Bible consistently teaches that God blesses us so that we may bless others.

"Where your treasure is, there your heart will be also." Matthew 6:21

Giving is an investing in _____.

"Give happily to those in need, and always be ready to share whatever God has given you. By doing this, you will be storing up real treasure for yourselves in heaven - it is the only safe investment for eternity!" 1 Timothy 6:18-19 (LB)

BIBLICAL GENEROSITY IS...

1 _____

“Each one should give what he has decided in his heart to give, not reluctantly or under compulsion.” *2 Corinthians 9:7a*

2 _____

“...for God loves a cheerful giver!” *2 Corinthians 9:7b*

3 _____

“They gave as much as they were able, and even beyond their ability. Entirely on their own, they urgently pleaded with us for the privilege of sharing in this service.” *2 Corinthians 8:3-4*

4 _____

“Remember this: Whoever sows sparingly will also reap sparingly; and whoever sows generously also will reap generously.” *2 Corinthians 9:6*

4

OTHERS

Because of God's relentless love for us, we're committed to build a place called home for the many that don't have one.

“If a man has a hundred sheep and one of them gets lost, what will he do? Won't he leave the ninety-nine others in the wilderness and go to search for the one that is lost until he finds it?...there is more joy in heaven over one lost sinner who repents and returns to God than over ninety-nine others who are righteous and haven't strayed away!” Luke 15:4-7

CHURCH FINANCES

“A tithe of everything... _____ to the Lord; it is holy to the Lord.”

Leviticus 27:30

At Zion Church we practice tithing for the support of Christ's Body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard of giving.

Many people love to give to God, but need to have confidence in the methods and purposes used by organizations to which they give. Therefore, there are a great number of people willing to give if they are able to see honesty, integrity, and genuine spiritual values reflected in the lifestyles of their church leaders.

The giving of tithes and offerings is worship to Jesus Christ and is an expression of the relationship between the individual giver and the Lord. That is why we don't have people fill out pledge cards or make faith promises. Funds are not “income only,” they are worship, and must not be considered as a business transaction, but as an expression of gratitude toward God.

At Zion Church, we have a Finance Team that provides leadership and counsel in the areas of facilities, finance, human resources and legal issues. They develop systems and reporting processes that ensure stewardship of church resources and maintain ongoing accountability.

YOUR NEXT STEP

We hope you have a greater understanding of our hope for you. Now, it's time to discover your unique gifts and personality, and see how your design reveals your purpose in life and your best fit in ministry.

YOUR PERSONALITY + SPIRITUAL GIFTS

How to take the **Enneagram Personality Test**

Please visit truity.com to take the free **Enneagram Personality Test**.

The direct link to the test is truity.com/test/enneagram-personality-test#

Helpful Reminder Take the test from the perspective of your real self, not your dream self.



DISCOVER YOUR PURPOSE

SPIRITUAL GIFTS QUESTIONS

- 1 I like organizing services and events.
- 2 I enjoy starting new things from scratch.
- 3 Working with my hands is fun for me.
- 4 I can tell when someone is insincere.
- 5 I pray for the lost daily.
- 6 Encouraging others is a high priority in my life.
- 7 Believing God for our daily needs is important to me.
- 8 Influencing others for the kingdom of God through finances is extremely important to me.
- 9 I look for opportunities to pray for the sick.
- 10 I enjoy doing the little things that others do not.
- 11 Having people over to my house is something I do often.
- 12 Spending hours in prayer for other people is very enjoyable to me.
- 13 Education is very important to me.
- 14 I tend to motivate others to get involved.
- 15 My heart hurts when I see others hurting.
- 16 I believe God will use me to enact His miracles.
- 17 I enjoy sharing the gospel with other people groups and nationalities.
- 18 I've devoted considerable time to mastering my voice and or instrument.
- 19 Caring for the hurting is paramount in my eyes.
- 20 The willful sin of others really aggravates me.
- 21 I enjoy serving behind the scenes.
- 22 I like creating outlines of the Bible.
- 23 God has used me to interpret a language unknown to me.
- 24 I enjoy the book of Proverbs more than any other book in the Bible.
- 25 I am passionate about managing details.
- 26 I prefer to pioneer new ministry projects.
- 27 I consider myself a craftsman or craftswoman.
- 28 I sense when situations are spiritually unhealthy.
- 29 I am greatly concerned about seeing the lost saved.
- 30 I try to come across loving and caring.
- 31 Asking God for a list of big things is exciting to me.
- 32 I find ways to give offerings above my tithe.
- 33 I believe miraculous healing is for this day and age.
- 34 Helping others is one of my highest achievements.
- 35 Creating a warm and welcoming home is important to me.
- 36 I am burdened to pray for situations in the world.
- 37 People seek me out to learn more about the Kingdom of God.
- 38 I prefer to take the lead whenever necessary.
- 39 I'm very sensitive to sad stories.
- 40 Miracles often happen when I'm nearby.
- 41 Living in another country to benefit the gospel is exciting to me.
- 42 I desire to serve the church through worship.
- 43 I enjoy connecting, caring for, and coaching others.
- 44 Confronting someone with sin in their life is not hard.
- 45 It bothers me when people sit around and do nothing.
- 46 I share Biblical truth with others in hopes of their personal growth.
- 47 I pray in unknown languages daily.
- 48 When I study scripture God gives me unique insights.
- 49 Creating a task list is easy and enjoyable for me.
- 50 I am attracted to ministries that start new churches.
- 51 Building something with my hands is very rewarding to me.
- 52 I can pinpoint issues or problems before others.
- 53 I enjoy sharing the gospel with a total stranger.
- 54 I look for ways to be an encouragement to other people.
- 55 I trust that God has my back in every situation.
- 56 Making more money means that I can give more.

- 57 God has used me to bring healing to those who are sick.
- 58 Being a part of the process is fulfilling to me.
- 59 I tend to make total strangers feel at home.
- 60 People often describe me as a prayer warrior.
- 61 I enjoy knowing biblical details and helping others to understand.
- 62 I delegate responsibilities to accomplish tasks.
- 63 I am motivated to help those who are less fortunate.
- 64 I have a constant hunger to see God's miraculous power.
- 65 I focus a lot on reaching the world for Christ.
- 66 I gain my deepest satisfaction through leading others in vocal or instrumental worship.
- 67 I enjoy walking with someone in times of difficulty.
- 68 I enjoy hearing passionate and clear preaching of the truth.
- 69 I like to do small things that others pass over.
- 70 I prefer to teach the Bible topically rather than verse by verse.
- 71 Praying in unknown languages is encouraging and important to me.
- 72 When faced with difficulty I tend to make wise decisions and choices.

SPIRITUAL GIFTS RATINGS

1 Almost Never 2 Seldom 3 Sometimes 4 Frequently 5 Almost Always

	Total			Gifts
1	___	+ 25	= ___	A
2	___	+ 26	= ___	B
3	___	+ 27	= ___	C
4	___	+ 28	= ___	D
5	___	+ 29	= ___	E
6	___	+ 30	= ___	F
7	___	+ 31	= ___	G
8	___	+ 32	= ___	H
9	___	+ 33	= ___	I
10	___	+ 34	= ___	J
11	___	+ 35	= ___	K
12	___	+ 36	= ___	L
13	___	+ 37	= ___	M
14	___	+ 38	= ___	N
15	___	+ 39	= ___	O
16	___	+ 40	= ___	P
17	___	+ 41	= ___	Q
18	___	+ 42	= ___	R
19	___	+ 43	= ___	S
20	___	+ 44	= ___	T
21	___	+ 45	= ___	U
22	___	+ 46	= ___	V
23	___	+ 47	= ___	W
24	___	+ 48	= ___	X

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

The team list following the supporting scripture provides **suggested teams** with serving environments where the corresponding gifts can be most effective.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. *Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28*
(Kids Hosts, Production Team, Setup + Tear-down Team)

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. *Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14* (Growth Track Team, Zion Group Leadership)

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in artistic or construction environments to accomplish multiple ministry applications. *Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3* (Creative Team, Setup/Tear-down Team, Production Team, Zion Kids Team)

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. *Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6* (Growth Track Team, Kids Hosts, Ministry Team)

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian. *Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14*
(Life Group Leadership, Ministry Team, Prayer Team)

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. *Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25*
(Connections, Greeters, Growth Track Team, Hospitality Team, Kids Hosts, Life Group Leadership, Parking Team, Serve Team Support, Ushers, Zion Kids)

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. *Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11* (All Teams)

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. *Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7* (Legacy Team)

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. *Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28* (First Responders, Ministry Team)

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. *Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28* (Connections, First Responders, Serve Team Support, Setup/Tear-down Team)

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. *Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9* (Connections, Greeters, Growth Track Team, Hospitality Team, Kids Hosts, Parking Team, Serve Team Support, Ushers, Zion Group Leadership)

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. *Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16* (Zion Group Leadership, Ministry Team, Prayer Team)

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. *Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3* (First Responders)

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. *Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17* (All Teams)

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. *Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14*
(First Responders, Zion Group Leadership)

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. *Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28* (First Responders, Ministry Team)

Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. *Acts 8:4, 13:2-3, 22:21; Romans 10:15* (Zion Group Leadership)

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. *Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150* (Creative Team, Zion Kids, Zion Worship)

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. *John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3* (Growth Track Team, Zion Group Leadership, Zion Kids)

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. *Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5* (Zion Group Leadership, Ministry Team)

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. *Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14* (Serve Team Support, Setup/Tear-down, Zion Kids)

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. *Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14* (Zion Group Leadership)

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. *Acts 2:1-13; 1 Corinthians 12:10, 14:1-14*

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. *Acts 6:3,10; 1 Corinthians 2:6-13, 12:8* (Zion Group Leadership, Ministry Team, Zion Worship)

ZION SERVE TEAMS

Serve teams with consistent sunday schedule

CONNECTIONS This team connects guests to the church community, providing resources and information on all of our current events, ministry opportunities and services at Zion.

FIRST RESPONDERS This unit of health care providers serves to triage basic medical attention to our guests in the event of an accident or emergency at Zion.

GREETERS This friendly team loves people and makes them feel at home here at Zion. They welcome guests with a smile, encouragement and personal touch so that hearts are open to receive all that God has for them.

GROWTH TRACK TEAM As the official hosts of our Growth Track, this team greets guests as well as provides materials and assistance throughout our three classes.

HOSPITALITY This energetic team connects with guests by offering a hot cup of coffee and a warm welcome. This team also serves behind the scenes to prepare both the elements and the environment for Communion during Sunday Communion services.

MINISTRY TEAM This team covers the weekend services in prayer behind the scenes, and ministers to people in prayer and encouragement during our ministry time within the services.

PARKING TEAM This fun and enjoyable team is truly the first impression of Zion! If you relish the great outdoors, look good in a uniform, and enjoy telling people where to go, this is the team for you!

PRODUCTION TEAM Bring your creativity and tech savvy to this team that reaches people by delivering the Word and worship through visual, camera, and lighting elements.

SERVE TEAM SUPPORT This team faithfully serves to host our very own Serve Team members by providing refreshments, prayer and encouragement during services and special events.

SETUP / TEAR-DOWN TEAM This team facilitates the Zion experience at our portable campus by setting up before service and tearing down after service.

USHERS This team prepares people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering and communion, and maintaining a distraction-free environment.

ZION KIDS

Hosts This team welcomes families as they arrive at our Zion Kids areas and facilitate the check-in process that ensures children are cared for effectively and efficiently.

Dreamers & Heroes This team leads nursery/preschool age children into a real relationship with Jesus through Bible stories, worship, prayer, hands-on activities and personal interactions.

Legends This team intentionally invests into the lives of our 1st–5th grade children through worship, videos, skits, small groups, games and more.

ZION WORSHIP & ZION KIDS WORSHIP Through vocals, instruments, or audio engineering, this dynamic team prepares the way for our adults and children to encounter the presence of the living God.

Serve teams with flexible schedule

CREATIVE TEAM This team of gifted creatives and artists utilize their gifts of photography, videography, and graphic design to glorify God, story-tell, and promote Zion events.

LEGACY TEAM Members of this team use the gift of giving to help fulfill the vision of Zion Church. Through strategic financial offerings above their tithe, they support projects impacting our city, state, nation and world.

ZION GROUP LEADERSHIP We believe that life change takes place in the context of relationships. As a Life Group Leader, you have the greatest opportunity to connect with others, fulfill your passions, develop your gifts and live out the Great Commission.

PUTTING IT ALL TOGETHER

What is my Enneagram Personality Type?

_____ (D, I, S, C) _____ (People or Task Oriented)

What are two primary spiritual gifts or natural abilities I have?

1 _____

2 _____

What two Serve Teams am I most experienced and/or interested in?

1 _____

2 _____

Based upon the answers above, what team do I feel most directed toward?

PLEASE SHARE YOUR RESULTS..

+ Go to zionchurch.online/growthtrack

+ Find the **recommended resources** section

+ Click the button that says **“Personality + Spiritual Gifts Results”**

+ Input your results

YOUR NEXT STEP

Only when you fully know who you are, can you finally understand what you are supposed to do. God has created you with unique gifting, talent, and purpose, and He wants you to lean into His power to utilize the gifts and personality He’s given you.

“But you will receive power when the Holy Spirit comes upon you. And you will be my witnesses, telling people about me everywhere – in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth.” Acts 1:8 NLT

GOD HAS DESIGNED YOU FOR SOMETHING SPECIAL.

Now that you’ve completed Step 2 of Growth Track, we hope you have a greater understanding of who you were born to be. Next week at Step 3, you’ll discover how to develop your leadership and have an opportunity to join a Zion Serve Team!



STEP 3

DEVELOP YOUR LEADERSHIP + JOIN A TEAM

OUR HOPE FOR YOU

In Step 2, you learned more about who you were born to be. The gifts and personality God has given you are for a purpose. They are part of His calling for you that He's been dreaming of since before the beginning of the world.

This week, we'll be discovering **what it means to be a leader at Zion Church and help align you with a Zion Serve Team that's the perfect fit for your unique gifting.**

THE HEARTBEAT OF THIS HOUSE

1 IT'S ALL ABOUT _____

We're Jesus people, not religious people. He is the center of our attention and affection. It's his church and he gets all the glory.

"Christ is the visible image of the invisible God. He existed before anything was created and is supreme over all creation...Everything was created through him and for him. He existed before anything else, and he holds all creation together. Christ is also the head of the church, which is his body." Colossians 1:15-18 (NLT)

The way that we serve God is important, but nothing matters more than our relationship with Jesus.

Our personal relationship with God gives us the strength and power to do what we're called to do. The most important thing we can do as leaders is _____ with Jesus.

2 WE ARE A LOVING _____

We're not stingy with our words or shy with our actions. We will be known by our love.

"Love each other. Just as I have loved you, you should love each other. Your love for one another will prove to the world that you are my disciples." John 13:34-35 (NLT)

We are a _____ - _____ people. We are not an exclusive club, we are an inclusive people—we always have space for one more at the table.

3 WE'RE _____ - _____

We don't hold back. If it's worth doing, it's worth doing with _____ and _____.

"He cared for them with a true heart and skilled hands." Psalm 78:72 (NLT)

"People were overwhelmed with amazement. "He has done everything well," they said. "He even makes the deaf hear and the mute speak.""
Mark 7:35 NIV

Excellence creates _____. We want people to settle in at the table to enjoy God's presence. We don't want to do anything that would distract from that.

We take ownership. This is our church; we carry the vision. This is a _____, not a hotel. We take responsibility and do the hard things so that we can reach more people for Jesus.

4 WE _____ ONE ANOTHER

We treat every person with respect, value, and dignity, worthy of our love--regardless of age, race, background, or life-story.

"Don't just pretend to love others. Really love them. Hate what is wrong. Hold tightly to what is good. Love each other with genuine affection, and take delight in honoring each other." Romans 12:9-10 (NLT)

Honor is the _____ of heaven.

5 CHURCH IS TO BE _____, NOT ENDURED

We don't have to go to church, rather we can't wait to get to church. God is good and life together is to be celebrated.

"I was glad when they said to me, let us go into the house of the Lord." Psalm 122:1 (NKJV)

Attitude changes everything. We choose joy.

A LEADER IS A _____, NOT A THERMOMETER.

We help to escalate and elevate the environment by coming in expectant, excited, and ready.

6 WE'RE _____, NOT CONSUMERS

There's no _____ on this team. Every person is gifted and every gift has a God-given purpose. We're in this together.

"Just as our bodies have many parts and each part has a special function, so it is with Christ's body. We are many parts of one body, and we all belong to each other. In his grace, God has given us different gifts for doing certain things well." Romans 12:4-6 (NLT)

7 WHEN WE'RE _____, WE'RE FILLED

We're humble and hungry. We stay _____ on God's strength to work in and through our lives.

"Then if my people who are called by my name will humble themselves and pray and seek my face and turn from their wicked ways, I will hear from heaven and will forgive their sins and restore their land." 2 Chronicles 7:14 (NLT)

8 GENEROSITY IS OUR _____

We freely give above and beyond what's expected of our _____, _____, and _____. We're blessed to be a blessing to others.

"Remember this—a farmer who plants only a few seeds will get a small crop. But the one who plants generously will get a generous crop. You must each decide in your heart how much to give. And don't give reluctantly or in response to pressure. "For God loves a person who gives cheerfully." And God will generously provide all you need. Then you will always have everything you need and plenty left over to share with others." 2 Corinthians 9:6-8 (NLT)

9 _____ THINGS GROW

It's not about building a big ministry; it's about building big people. We create ecosystems for _____ over strategies for growth, confident that the Lord will bless and grow His church.

"The church then had peace throughout Judea, Galilee, and Samaria, and it became stronger as the believers lived in the fear of the Lord. And with the encouragement of the Holy Spirit, it also grew in numbers." Acts 9:31

10 WE KEEP THE MENU _____

We accomplish more by doing _____. The more focused we are, the greater impact we have.

"But seek first his kingdom and his righteousness, and all these things will be given to you as well." Matthew 6:33 (NIV)

YOU ARE A LEADER

Leadership is influence. Whether you're an extrovert or an introvert, the head of a company or a volunteer, influence is something we all have.

And, leadership happens when values become culture.

It's not about just preaching a message, but rather being a message. The most important thing for a leader to live out is credibility—to do what you say you're going to do.

YOU ARE A DESTINED FOR IMPACT

Congratulations! If you've completed the three weeks of Growth Track, get ready to begin living with purpose and fulfillment like never before! This isn't the end—this is just the beginning.

God wants you to live a life so dialed into your purpose and so focused on His glory that you wake up every day pinching yourself, literally abounding in it with thanksgiving. Now that you understand what you were put on this earth to do, you have the chance to live that out by joining one of our Zion Serve Teams. As we work together to build God's house, we find a sense of purpose and gratification as we live out what God has called us to.

As you prepare to graduate Growth Track, we hope you'll combine your knowledge of the vision, mission, and culture of Zion with the excitement of who you are and who God has called you to be, and choose a Serve Team that aligns with your passion and gifting. In just a moment, your Growth Track hosts will help you find the perfect place to utilize your unique gifts as we work together to see God do more in us and through us than ever before.

AS YOU PREPARE TO JOIN A TEAM, REMEMBER...

WE'RE ALL IN THIS TOGETHER

As we serve on different teams, we are all on the same team. Synergy always unlocks capability. We know that we can do more together than we can do by ourselves, and so we fight for unity.

INTEGRITY MATTERS

We are a representation of Jesus and this church as we are walking and talking in this world. We understand the gravity of what we do, and Who we are representing, so we don't do this half-heartedly. We're committed to the work. You can expect us to commit to serving you, as we expect you to honor the commitment you're making.

LEADERSHIP HONOR AGREEMENT

Before joining a team, your Growth Track hosts will direct you to the Growth Track Final Steps online form to read and sign the Honor Agreement. This shows that you agree with our values as a church, our statement of faith, and also gives permission for the leadership of Zion Church to hold you accountable where you might be struggling.

TO BEGIN SERVING ON THE ZION SERVE TEAM

1 Visit zionchurch.online/growthtrack and complete the following online forms

- ▶ Personality & Spiritual Gifts Results
- ▶ Serve Team Application
- ▶ Growth Track Final Steps

2 Schedule a time to meet with a **team leader** for your next steps.

ZION CHURCH SAN CLEMENTE
TO SEE THE LOST SAVED
+ THE SAVED IGNITED

YOUR NEXT STEP

Begin serving with your team! Ultimately, God is the only one who works in hearts, but He uses the faithfulness of people. Use the platform God has given you to share your story, shine your light and bring others to church with you!

QUESTIONS ABOUT TITHING

What is tithing?

"Tithe" means "a tenth part."

What is the difference between a tithe and an offering?

A "tithe" is giving the first tenth of my income.

An "offering" is anything I give in addition to my tithe.

Why should I tithe?

Because **God** commands it.

"A tenth of all you produce is the Lord's." Leviticus 27:30

Because **Jesus** commended it.

"Yes, you should tithe, and you shouldn't leave the more important things undone either."

Matthew 23:23

Tithing demonstrates that God has first place in my life.

"The purpose of tithing is to teach you to always put God in first place in your lives."

Deuteronomy 14:23 (LB)

Tithing reminds me that everything I have was given to me by God.

"Always remember that it is the Lord your God who gives you the ability to produce wealth."

Deuteronomy 8:18

Tithing expresses my love to the Lord.

"Each of you should bring a gift in proportion to the way the Lord your God has blessed you."

Deuteronomy 16:17

God says that refusing to tithe is stealing from Him.

"God says 'Will a man rob God? Yet you are robbing me!' But you ask, 'How do we rob you?'

God says 'In tithes and offerings ...Bring your whole tithe to My house.'" Malachi 3:8-10

Tithing gives God a chance to prove He exists and wants to bless you.

"Bring your whole tithe to My storehouse. Test me in this" says the Lord, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that you won't have room enough for it!" Malachi 3:10

What should I tithe?

The tithe should come from the first part of what I earn.

"Honor the Lord by giving him the first part of all your income." Proverbs 3:9-10

Where should I give my Tithe?

The tithe should be given where I worship.

"Bring your whole tithe to My Storehouse (Temple)." Malachi 3:10

When should I Tithe?

The tithe should be given regularly.

"On the first day of every week, set aside some of what you have earned and give it as an offering. The amount depends on how much the Lord has helped you earn." 1 Corinthians 16:2 (LB)



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